

WILSON ARTISAN WINERIES

Job Description

Job Title: Landscape Associate
Department: Facilities
Reports To: Landscape Supervisor
FLSA Status: Non-Exempt
Employment Status: Full-Time, M-F
Approved Date: November 2018

JOB SUMMARY:

Duties include but are not limited to, performing all tasks related to landscaping at each of the Wilson Artisan Wineries properties. The incumbent will travel to multiple locations to perform these duties. Other duties may be assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The incumbent is responsible for performing various landscaping duties in order to ensure that all company properties are properly maintained. Duties may include, but are not limited to, raking, watering, fertilizing, planting, mowing, pruning, trimming, pulling weeds, using leaf blower and collecting/removing leaves and cuttings.

JOB REQUIREMENTS:

Must be able to safely and effectively operate various landscaping tools and equipment. Must be able to lift/move/carry up to 50 lbs. on a repetitive basis. Must possess reliable, insured transportation, a valid driver's license and an acceptable driving record. Must be able to understand instructions and execute them in an accurate and timely manner. Must be able to work independently, with little or no supervision at times. Must be available to work overtime when needed.

MINIMUM EDUCATION AND EXPERIENCE:

High School Diploma or GED.

Minimum of one year of successful experience with large scale landscaping projects.

LANGUAGE SKILLS:

Bi-lingual Spanish/English preferred.

Must be able to communicate effectively in both spoken and written formats.

MATHEMATICAL SKILLS:

Ability to understand and perform basic math.

Ability to understand and perform basic measurements.

REASONING ABILITY:

Ability to analyze information and make sound decisions based on same.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. A Reasonable accommodation, if available, may be made to enable individuals with disabilities to perform the essential functions.

This position requires the ability to perform physical tasks on a full-time basis and the ability to lift/move/carry 50 lbs. on a repetitive basis. Must be able to safely use various types of landscaping equipment and tools and stand for long periods of time. Must be able to see, speak, listen, hear, lift, walk, pull, push, stack, carry, reach and use arms, hands and fingers. The noise level in the work environment is usually low to moderate; however, the use of lawn mowers, leaf blowers and hedge trimmers will increase the noise level.

WORK ENVIRONMENT:

The duties of this position are performed outside, so incumbents must be able to work in inclement weather. This position also requires travel to various company locations.

Wilson Artisan Wineries is an equal opportunity employer.